



Minimum Wage Rates By State Effective as of 1/1/23 (unless noted)

Note: New Rates are Shown in Bold

<u>State</u>	<u>Rate</u>	<u>State</u>	<u>Rate</u>
Alabama	No State-Mandated Minimum Wage	Montana	\$9.95
Alaska	\$10.85	Nebraska	\$10.50
Arizona	\$13.85	Nevada	\$11.25 (no insurance offered) (on 7.1.23)
Arkansas	\$11.00	New Hampshire	\$7.25
California	\$15.50	New Jersey	\$14.13 except employers w/less than 6 EEs & Seasonal \$12.93
Colorado	\$13.65	New Mexico	\$12.00
Connecticut	\$14 (\$15 on 6.1.23)	New York	\$14.20 (except NYC \$15, LI & Westchester \$15)
Delaware	\$11.75	North Carolina	\$7.25
D.C.	\$16.10	North Dakota	\$7.25
Florida	\$11.00 (\$12 on 9.30.23)	Ohio	\$10.10
Georgia	\$7.25	Oklahoma	\$7.25 (Exceptions Apply)
Hawaii	\$12.00	Oregon	\$13.50
Idaho	\$7.25	Pennsylvania	\$7.25
Illinois	\$13.00	Puerto Rico	\$7.25 (Exceptions Apply)
Indiana	\$7.25	Rhode Island	\$13.00
Iowa	\$7.25	South Carolina	No State-Mandated Minimum Wage
Kansas	\$7.25	South Dakota	\$10.80
Kentucky	\$7.25	Tennessee	No State-Mandated Minimum Wage
Louisiana	No State-Mandated Minimum Wage	Texas	\$7.25
Maine	\$13.80	Utah	\$7.25
Maryland	\$13.25	Vermont	\$13.18
Massachusetts	\$15.00	Virginia	\$12.00
Michigan	\$9.87 (\$12 on 2.19.23)	Washington	\$15.74
Minnesota	\$8.63 Sm Employer/ \$10.59 Lg Emp	West Virginia	\$8.75
Mississippi	No State-Mandated Minimum Wage	Wisconsin	\$7.25
Missouri	\$12.00	Wyoming	7.25 (Exceptions Apply)

Federal Minimum Wage \$7.25 - Exceptions Apply

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