



Minimum Wage Rates By State Effective as of 1/1/26 (unless noted)

Note: New Rates are Shown in Bold

State	Rate	State	Rate
Alabama	No State-Mandated Minimum Wage	Montana	\$10.55 10.85
Alaska	\$11.91 13.00	Nebraska	\$13.50 15.00
Arizona	\$14.70 15.15	Nevada	\$12.00
Arkansas	\$11.00	New Hampshire	\$7.25
California	\$16.50 16.90	New Jersey 15.92	\$15.49 (\$14.53 if less than 6 employees)
Colorado	\$14.81 15.16	New Mexico	15.49 \$12.00
Connecticut	\$16.35 16.94	New York 16.00	\$15.00 (\$16.00 in NYC, Nassau, Suffolk and Westchester)
Delaware	\$15.00	North Carolina	17.00 \$7.25
D.C.	\$17.50 17.95	North Dakota	\$7.25
Florida	\$13.00 14.00	Ohio	\$10.70 11.00
Georgia	\$7.25	Oklahoma	\$7.25 (Exceptions Apply)
Hawaii	\$14.00 16.00	Oregon	\$14.70 (hourly - \$15.95 for Portland metro, else \$13.70)
Idaho	\$7.25	Pennsylvania	15.05 16.30 \$7.25
Illinois	\$15.00	Puerto Rico	\$10.50
Indiana	\$7.25	Rhode Island	\$15.00 16.00
Iowa	\$7.25	South Carolina	No State-Mandated Minimum Wage
Kansas	\$7.25	South Dakota	\$11.50 11.85
Kentucky	\$7.25	Tennessee	No State-Mandated Minimum Wage
Louisiana	No State-Mandated Minimum Wage	Texas	\$7.25
Maine	\$14.65 15.10	Utah	\$7.25
Maryland	\$15.00	Vermont	\$14.01 14.42
Massachusetts	\$15.00	Virginia	\$12.41 12.77
Michigan	\$10.56 13.73	Washington	\$16.66 17.13
Minnesota	\$11.13 11.41	West Virginia	\$8.75
Mississippi	No State-Mandated Minimum Wage	Wisconsin	\$7.25
Missouri	\$13.75 15.00	Wyoming	7.25 (Exceptions Apply)

Federal Minimum Wage \$7.25 - Exceptions Apply

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Customers That Subscribe to the Primepoint Labor Law Poster Replacement Program Will Automatically Receive Posters With Updated Minimum Wage Information

Information as of 1/1/2026

Special conditions can influence rates.
 Visit your state's website for official rate listings.