



## Minimum Wage Rates By State Effective as of 1/1/25 (unless noted)

**Note: New Rates are Shown in Bold**

<u>State</u>	<u>Rate</u>	<u>State</u>	<u>Rate</u>
Alabama	No State-Mandated Minimum Wage	<b>Montana</b>	<b>\$10.55</b>
<b>Alaska</b>	<b>\$11.91</b>	<b>Nebraska</b>	<b>\$13.50</b>
<b>Arizona</b>	<b>\$14.70</b>	<b>Nevada</b>	<b>\$12.00</b>
Arkansas	\$11.00	New Hampshire	\$7.25
<b>California</b>	<b>\$16.50</b>	<b>New Jersey</b>	<b>\$15.49 (\$14.53 if less than 6 employees)</b>
<b>Colorado</b>	<b>\$14.81</b>	New Mexico	\$12.00
<b>Connecticut</b>	<b>\$16.35</b>	New York	\$15.00 (\$16.00 in NYC, Nassau, Suffolk and Westchester)
<b>Delaware</b>	<b>\$15.00</b>	North Carolina	\$7.25
<b>D.C.</b>	<b>\$17.50</b>	North Dakota	\$7.25
Florida	<b>\$13.00</b>	<b>Ohio</b>	<b>\$10.70</b>
Georgia	\$7.25	Oklahoma	\$7.25 (Exceptions Apply)
Hawaii	<b>\$14.00</b>	<b>Oregon</b>	<b>\$14.70 (hourly - \$15.95 for Portland metro, else \$13.70)</b>
Idaho	\$7.25	Pennsylvania	\$7.25
<b>Illinois</b>	<b>\$15.00</b>	Puerto Rico	\$10.50
Indiana	\$7.25	<b>Rhode Island</b>	<b>\$15.00</b>
Iowa	\$7.25	South Carolina	No State-Mandated Minimum Wage
Kansas	\$7.25	<b>South Dakota</b>	<b>\$11.50</b>
Kentucky	\$7.25	Tennessee	No State-Mandated Minimum Wage
Louisiana	No State-Mandated Minimum Wage	Texas	\$7.25
<b>Maine</b>	<b>\$14.65</b>	Utah	\$7.25
<b>Maryland</b>	\$15.00	<b>Vermont</b>	<b>\$14.01</b>
Massachusetts	\$15.00	<b>Virginia</b>	<b>\$12.41</b>
<b>Michigan</b>	<b>\$10.56</b>	<b>Washington</b>	<b>\$16.66</b>
<b>Minnesota</b>	<b>\$11.13</b>	West Virginia	\$8.75
Mississippi	No State-Mandated Minimum Wage	Wisconsin	\$7.25
<b>Missouri</b>	<b>\$13.75</b>	Wyoming	7.25 (Exceptions Apply)

Federal Minimum Wage \$7.25 - Exceptions Apply

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Information as of 1/1/2025

Special conditions can influence rates.  
 Visit your state's website for official rate listings.